

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF KANSAS

_____))
_____))
_____))
_____))
(Enter above the full name of Plaintiff(s)))
vs.)
_____))
Name)
_____))
Street and number)
_____))
City State Zip Code)

Case Number: _____
(To be assigned by Clerk)

(Enter above the full name and address of
Defendant in this action - list the name and address
of any additional Defendants on the back side of
this sheet.)

EMPLOYMENT DISCRIMINATION COMPLAINT

1. This employment discrimination lawsuit is based on (check only those that apply):

_____ Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, *et seq.*,
for employment discrimination on the basis of race, color, religion, gender, or
national origin.

NOTE: *In order to bring suit in federal district court under Title VII, you must first
obtain a right-to-sue letter from the Equal Employment Opportunity Commission.*

_____ Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, *et
seq.*, for employment discrimination on the basis of age (age 40 or older).

NOTE: *In order to bring suit in federal district court under the Age Discrimination
in Employment Act, you must first file charges with the Equal Employment
Opportunity Commission.*

_____ American with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, *et seq.*,
for employment discrimination on the basis of disability.

NOTE: *In order to bring suit in federal district court under the American with*

Disabilities Act, you must first obtain a right-to-sue letter from the Equal Employment Opportunity Commission.

____ Other (Describe)

2. If you are claiming that the discriminatory conduct occurred at a different location than the address provided for Defendant, please provide the following information:

(Street Address) (City/County) (State) (Zip Code)

3. When did the discrimination occur? Please give the date or time period:

ADMINISTRATIVE PROCEDURES

4. Did you file a charge of discrimination against Defendant(s) with the Kansas State Division of Human Rights or the Kansas State Commission on Human Rights?

____ Yes Date filed: _____
____ No

5. Did you file a charge of discrimination against Defendant(s) with the Equal Employment Opportunity Commission or other federal agency?

____ Yes Date filed: _____
____ No

6. Have you received a Notice of Right-to-Sue Letter?

____ Yes ____ No

If yes, please attach a copy of the letter to this complaint.

7. If you are claiming **age discrimination**, check one of the following:

____ 60 days or more have passed since I filed my charge of age discrimination with the Equal Employment Opportunity Commission.

____ fewer than 60 days have passed since I filed my charge of age discrimination with

the Equal Employment Opportunity Commission

NATURE OF THE CASE

8. The conduct complained of in this lawsuit involves (check only those that apply):
- failure to hire me
 - termination of my employment
 - failure to promote me
 - failure to accommodate my disability
 - terms and conditions of my employment differ from those of similar employees
 - retaliation
 - harassment
 - reduction in wages
 - other conduct (specify):

Did you complain about this same conduct in your charge of discrimination?

Yes No

9. I believe that I was discriminated against because of (check all that apply):

- my race or color, which is _____
- my religion, which is _____
- my national origin, which is _____
- my gender, which is male; female
- my disability or perceived disability, which is _____
- my age (my birth year is: _____)
- other: _____

Did you state the same reason(s) in your charge of discrimination?

Yes No

10. State here, as briefly and clearly as possible, the essential facts of your claim. Describe specifically the conduct that you believe is discriminatory and describe how each defendant is involved in the conduct. Take time to organize your statement; you may use numbered paragraphs if you find it helpful. It is not necessary to make legal arguments, or to cite cases or statutes.

(Attach additional sheets as necessary).

- 11. The acts set forth in paragraph 10 of this complaint:
 are still being committed by Defendant.
 are no longer being committed by Defendant.
 may still be being committed by Defendant.
- 12. Plaintiff:
 still works for Defendant
 no longer works for Defendant or was not hired
- 13. If this is a *disability-related claim*, did Defendant deny a request for a reasonable accommodation?
 Yes No

Explain: _____

REQUEST FOR RELIEF

As relief from the allegations of discrimination as stated above, Plaintiff prays that the court grant the following relief to Plaintiff: (check any and all that apply)

- Defendant be directed to employ Plaintiff
- Defendant be directed to re-employ Plaintiff
- Defendant be directed to promote Plaintiff
- Defendant be directed to _____

_____ Injunctive relief (please explain): _____
_____ Monetary damages (please explain): _____
_____ Costs and fees involved in litigating this case
_____ As additional relief to make Plaintiff whole, Plaintiff

seeks: _____

_____ and such other relief as may be appropriate, including attorney's fees, if applicable.

Signed this _____ day of _____, 20_____.

Signature of Plaintiff

Name (Print or Type)

Address

City State Zip Code

Telephone Number

DESIGNATION OF PLACE OF TRIAL

Plaintiff designates { Wichita, Kansas City, Topeka }, Kansas as the location for the trial in
(Select One Location)
this matter.

Signature of Plaintiff

REQUEST FOR TRIAL BY JURY

Plaintiff requests trial by jury. _____ Yes _____ No
(Select One)

Signature of Plaintiff

Dated: _____
(Rev. 10/15)